

10 August 2016

Futuro Skills participates in launch of UK Government's JOBA/S4E training programme in Mozambique

RBR Group Limited's (RBR) wholly-owned Mozambican training subsidiary, Futuro Skills Mozambique Lda (Futuro Skills), played an integral role in the 4 August 2016 launch of the JOBA/Skills for Employment (S4E) Employment Fund in Maputo, Mozambique. S4E has been allocated funding of GBP18M by the UK Government's Department for International Development (DFID), with Mott MacDonald appointed as the implementation partner and Coffey the evaluation partner.

Futuro Skills was invited to speak at the launch and share our perspectives and experiences, as a private sector skills training organisation, of the challenges and opportunities faced in the Mozambican skills training sector. The event was attended by about 100 representatives of government, private enterprise, educational institutions and the media, and the extensive exposure it gave Futuro Skills has led to several interesting new growth opportunities for our consideration.



RBR CEO Richard Carcenac speaking at the JOBA/S4E Launch

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Media and Investors

Ian Macpherson
Executive Chairman

Richard Carcenac
Managing Director and CEO

Info@rbgroup.com.au

RBR GROUP LIMITED

ASX: RBR ABN 38 115 857 988
Level 2, 33 Colin Street, West Perth, WA 6005
PO Box 534, West Perth, WA 6872
T: +61 9214 7500 F: +61 8 9214 7575

www.rbgroup.com.au



KEY CONTACT: Martin Johnston – m-johnston@dfid.gov.uk

JOBA/Skills for Employment (S4E)

Mozambique

SUMMARY

JOBA aims to increase the income of marginalised youth, with agreed targets for women and girls, through improved access to quality, affordable and market relevant skills training. All training will be combined with employment services and lead to formal or self-employment. JOBA will focus on non-state (private sector and NGO) training provision. As this approach is new, JOBA emphasises evidence gathering, lesson learning and regular evaluation.

MARKET FAILURE

The [World Bank's Doing Business report](#) ranks Mozambique 133 out of 189 countries. The report outlines the constraints for doing business and an “inadequately educated workforce” is number 5 in the list. Mozambique's basic education levels are amongst the lowest in the world. Public technical and vocational education and training (TVET) provision is not demand-driven and suffers from low capacity and serious quality issues. Non-state training has expanded considerably to fill the gap, but also faces challenges. Mozambique's progressive new TVET law offers an opportunity to support systemic change.

KEY FACTS

- **Total DFID contribution:** £18m
- **Project duration:** 2015 – 2021
- **Implementation partner:** Mott MacDonald
- **Evaluation partner:** Coffey

ACTIVITIES

JOBA has **4 components**:

- **JOBA Employment Fund:** Will broker linkages between employers and non-state training providers to get young people into work. The Fund is intended to benefit young people with the potential to undertake technical training to become the future managers of Mozambique's growth sectors. A second and larger group will be young people, who, by completing vocational, second chance or entrepreneurial training, can move into formal or self-employment.
- **Training for Resilience (T4R):** Mozambique is facing a triple crisis of drought, conflict and a macro-economic downturn. This new component will increase the resilience of young Mozambicans, especially girls, by providing additional resources of £1m during the 2016/17 financial year to boost training opportunities that are 'ready to go'.
- **National Association of Non-State Training Providers** that facilitates group interaction with Government and the private sector. An important role of the Association will be to improve the quality, sustainability and inclusiveness of training.
- **Technical Assistance to the Government of Mozambique** to: support implementation of the private sector elements of the new TVET law, and help establish the National Employment Observatory linking data on supply of and demand for trained people.