



FUTURO SKILLS



FUTURO PEOPLE

Supplying people and training to Mozambique's LNG industry

- Database of ~110,000 Mozambican workers
- Holder of a Mozambican Labour Broking Licence
- Specialist recruitment services
- Temporary labour hire services
- Extensive training facilities in-country



Futuro is the operating arm of RBR Group Limited, which is listed on the Australian Securities Exchange. Futuro People specialises in a wide range of labour services and associated business support.

Our core activities include:

- Recruitment, placement and labour hire
- Visas, immigration services
- HR support and payroll administration

RBR Chief Executive Richard Carcenac said: "Futuro Skills manages everything relating to skills and competencies in the workforce. It holds a training licence and recently completed an accreditation audit by the UK's Engineering Construction Industry Training Board (ECITB) to become an approved provider of its internationally-recognised qualifications. Futuro Skills offers a comprehensive portfolio of training courses, with a focus on workplace health and safety, and technical trades including scaffolding, rigging, non-critical welding, pipe-fitting and steel erecting. We also provide trainer training at multiple levels and various soft skills essential to workplace productivity such as communication, leadership, mentoring and time management."

Delivering SKILLED PEOPLE to site EVERYDAY

Futuro's vision is:

"To be the leading provider of local and expatriate staffing solutions to the US\$50 billion Mozambique LNG construction boom. We will recruit, train and supply skilled, fit-for-work staff to our clients every day".



How Futuro can help its clients

- **IDENTIFY POTENTIAL RECRUITS** who are willing and able to work in the targeted sectors. Futuro has secured access to over 110,000 Mozambican job-seekers (with potential to expand this further), arguably the largest consolidated database in Mozambique from which to source potential workers
- **ENSURE THE LOCAL EMPLOYEES HAVE THE SKILLS** required for the job. Futuro Skills can assess the competency of individuals against international standards, provide skills training where required and, subject to securing ECITB accreditation (which is underway), award a recognised international qualification
- **RECORD AND MAINTAIN THE QUALIFICATIONS** and competencies of all our workers in our database
- **ENABLE EMPLOYERS** to inspect a candidate's training and competency assessment records at any time with Futuro's innovative FuturoCARD™
- **SUPPLY SKILLED STAFF TO OUR CLIENTS**, in the desired numbers and with the desired range of skills/experience. This can be done in one of two ways: through a recruitment and placement service, where the client employs the candidate directly and pays a recruitment fee, or through a labour hire arrangement where Futuro People employs the candidate and hires them to the client for a margin. This service can only be offered by companies with visa/immigration capabilities and which hold a labour broking licence, such as Futuro



All the above can take place at Futuro's multiple locations, with on-the-ground support for the workforce. Futuro's network of offices and association with leading Mozambican logistics company, LBH, provides a strong geographic footprint.



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