

23 July 2018

## **RBR adds 100,000 job seekers to Mozambique database ahead of US\$50b LNG construction boom**

### **The growing database is central to RBR's strategy to be a leading supplier of labour and training to the LNG projects, which will require 50,000 workers**

Labour hire and training specialist RBR Group (ASX: RBR) is pleased to advise that it has expanded its network of potential Mozambican job seekers by more than 100,000 people through database agreements with local companies.

The expansion represents the start of what RBR believes will be significant growth in its labour database network as it prepares to be a key supplier of personnel and training services to the impending US\$50 billion (estimated) LNG construction boom in Mozambique.

The databases now accessible to RBR comprise job seekers with a range of education standards, training and work experience.

The giant LNG projects, one of which will be built by the Anadarko-led consortium and the other by the ExxonMobil-led consortium, are expected to require a peak construction workforce of up to 50,000.

RBR is poised to be the first and, ultimately, one of just a few organisations in Mozambique which will be accredited by the UK's Engineering and Construction Industry Training Board (ECITB).

This will leave RBR strongly positioned because Anadarko has stipulated that all the LNG workforce contracted to its project must hold certain minimum ECITB qualifications. There is a strong expectation that other major project proponents Exxon and Eni will follow suit.

RBR's accreditation will enable it to assess and train potential workers against the ECITB standards. RBR will then be able to provide recruitment services to the LNG projects.

Under the Government's current labour laws, 19 of every 20 workers will have to be Mozambicans. While there are likely to be concessions provided to the projects during both construction and operation, there will remain a significant local employment requirement, meaning RBR's database of jobseekers, along with its assessment, training, and labour hire capabilities, will be extremely valuable.

### **RBR secures further key training contracts**

RBR has already secured key contracts with leading service providers to the resources industry. These include Hytec, which is part of the Bosch Rexroth group, South African-based logistics company Grindrod, which operates the Matola Coal Terminal, and Capital Star Steel, which manufactures high-frequency welded steel pipe and serves the International Oil and Gas, Mining and the Bulk Water industry.

RBR will provide these companies with a range of skills training across multiple disciplines.

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The Company recently completed safety and risk awareness training for 36 stevedores and general workers under a contract with Zona Norte, which operates the port of Mocimboa da Praia. This is the nearest port to Afungi, where the LNG projects will be developed.

In addition, RBR will next month start a new training contract for employees at South32's Mozal aluminium smelter.

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