

30 April 2025

RBR signs Memorandum of Understanding with Field Ready Group

- Field Ready (“FR”) is an established operator in Mozambique as a Government partner on employability training for Mozambican youth
- FR provide contract services to major international operators (Exxon, Vodacom, SASOL) and Government
- The new venture to operate via RBR subsidiary “Futuro Skills” with the equity ownership RBR Group 51% - FR Group 49%

RBR Group Limited (ASX:RBR) (**RBR** or the **Company**) is pleased to announce it has signed a conditional binding Memorandum of Understanding (“MOU”) with established Mozambique Employability Training services group Getenergy Field Ready Ltd (**Field Ready**) and Getenergy Ltd (**Getenergy**).

Field Ready, headquartered in the UK, operates a web-based learning platform focused on improving youth employability skills and manages government-industry alliances to deliver face-to-face training, industry certifications, and work experience programs. Getenergy is the ultimate owner of intellectual property, trademarks, brands and goodwill pertaining to the Field Ready system and provides these under a licence agreement.

Field Ready has established long-term agreements with major corporations and government entities in Mozambique, including contracts with Vodacom, Grindrod, Van Oord, Sasol, and ExxonMobil Moçambique, Limitada (“ExxonMobil”).

ExxonMobil, as Delegated Midstream Operator for the \$30 billion Rovuma LNG Project (Area 4 consortium), is partnering with Field Ready to implement a series of training initiatives aimed at preparing local youth for employment opportunities linked to the project. Programs will focus on skills development, training investment, and employment tracking across the Rovuma LNG supply chain.

The MOU aligns with RBR’s strategic objective to support workforce readiness and local content development, positioning the Company to participate actively in Mozambique’s major growth projects.

Further updates on the implementation of the MOU will be provided in due course.

RBR GROUP LIMITED

ASX: RBR ABN 38 115 857 988
1202 Hay Street, West Perth, WA 6005
PO Box 534, West Perth, WA 6872
E: info@rbgroup.com.au

www.rbrgroup.com.au

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Commenting on the reports, RBR Chairman, Mr Ian Macpherson said: *“Our collaboration with Field Ready highlights RBR’s strong commitment to workforce development in Mozambique. Equipping young people with the necessary skills for projects like Rovuma LNG is essential, not just for the success of these major initiatives, but also for fostering long-term economic growth across the region.”*

Summary of the material terms of the Memorandum

- Field Ready has secured a range of contracts related to LNG opportunities in Mozambique.
- Field Ready has existing contracts with several large internationals including Exxon, Rompcoand Sasol.
- RBR Group Limited will assign 49% of its shareholding in Futuro Skills Mozambique Lda to Field Ready.
- RBR Group Limited will fund via a non-recourse loan of up to US\$600,000 based on initial venture business plan.
- Getenergy Ltd will be entitled to receive a fee based on the gross annual revenue generated by the new Venture, capped at 10% of invoiced amounts for any registered or bespoke Field Ready system revenue.
- Joint Venture operation to be established utilising RBR existing operating subsidiary Futuro skills with equity shared 51% (RBR) 49% (Field Ready Group).
- The MOU is subject to the following conditions:
 - The Parties entering into a formal shareholder agreement governing the business of the new venture on or before 30 June 2025, which if not concluded would allow either party to terminate the MOU on 14 days written notice to the other.
 - No legislative impediment arising in Mozambique that would materially restrict the implementation of the matters the subject of the MOU.

This announcement has been authorised for release by the RBR Group Limited Board.

- ENDS -

For more information, please contact:

Ian Macpherson

Executive Chairman

info@rbrgroup.com.au

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