



## Announcement Summary

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**Entity name**

RBR GROUP LIMITED

**Date of this announcement**

Tuesday December 13, 2022

**The +securities the subject of this notification are:**

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

| ASX +security code               | Security description        | Total number of +securities to be issued/transferred | Issue date |
|----------------------------------|-----------------------------|------------------------------------------------------|------------|
| New class - code to be confirmed | Director Performance Rights | 60,000,000                                           | 13/12/2022 |

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

RBR GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

### 1.2 Registered number type

ABN

### Registration number

38115857988

### 1.3 ASX issuer code

RBR

### 1.4 The announcement is

☒ New announcement

### 1.5 Date of this announcement

13/12/2022



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

☒ does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code**

New class - code to be confirmed

**+Security description**

Director Performance Rights

**+Security type**

Other

**ISIN code****Date the +securities the subject of this notification were issued**

13/12/2022

**Will all the +securities issued in this class rank equally in all respects from their issue date?**☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

| Name of KMP    | Name of registered holder | Number of +securities |
|----------------|---------------------------|-----------------------|
| Ian Macpherson | Same                      | 18,000,000            |
| Athol Emerton  | Same                      | 18,000,000            |
| Paul Horsfall  | Same                      | 12,000,000            |
| Mathew Worner  | Same                      | 12,000,000            |

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

Refer to notice of meeting announced 28 October 2022 for material terms of the securities.

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**[https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02590517-6A1118944?access\\_token=83ff96335c2d45a094df02a206a39ff4](https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02590517-6A1118944?access_token=83ff96335c2d45a094df02a206a39ff4)**Any other information the entity wishes to provide about the +securities the subject of this notification**



Issue details

**Number of +securities**  
60,000,000

Part 4 - +Securities on issue

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Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

| ASX +security code and description | Total number of<br>+securities on issue |
|------------------------------------|-----------------------------------------|
| RBR : ORDINARY FULLY PAID          | 1,293,502,696                           |

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

| ASX +security code and description                             | Total number of<br>+securities on issue |
|----------------------------------------------------------------|-----------------------------------------|
| RBRA : CONV NOTES MATURING 25-NOV-2022                         | 1,750,000                               |
| New class - code to be confirmed : Director Performance Rights | 60,000,000                              |



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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