

28 July 2023

RBR Group raises additional \$1.0m via Convertible Notes

- **Additional \$1.0m working capital secured via Convertible Notes**
- **Notes are three (3) years to maturity reflecting long term support for RBR Group growth**
- **Capital subscribed for by a South African based investor and supporter of proposed Tennant-RBR Group alliance.**

Labour hire and training specialist **RBR Group Limited** (ASX: RBR) (**RBR** or **Company**) is pleased to advise that it has secured a commitment of \$1.0 million via the issue of long-term Convertible Notes (**Notes**).

The proceeds received via the issue of the Notes will be used to redeem up to \$500k of existing convertible notes due to mature in August 2023 and to provide additional working capital as RBR continues the development of its alliance with the South African based Tennant Group and the expansion of its existing business in Mozambique.

RBR Executive Chair Ian Macpherson said: *"This commitment of funds indicates a strong endorsement of the Company's plans to put in place a business alliance with Tennant Group, as well the expansion of our operations in Mozambique in providing labour related services to the existing and planned mining and energy projects."*

The recent successful completion of two camp construction contracts at Temane are strong examples of our Mozambique business plan at work and the inevitable restart to the giant Rovuma LNG developments in the northern province of Cabo del Gado only provides further confidence in this regard.

We continue to work towards the development of a joint business alliance with Tennant Group with plans focussed on training, labour broking and associated administration services for labour employment."

The key indicative terms of the unsecured Convertible Notes are below (Appendix A).

A Notice of General Meeting seeking, amongst other matters, approval for the Convertible Notes will be issued shortly.

For more information, please contact:

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Appendix A

Key indicative terms of the Convertible Notes

- Term:** Three (3) years.
- Interest rate:** 10% p.a. reducing pro-rata in amount to any reduction in the underlying Australian Official Interest rate during the term of the notes.
- Conversion:** The Convertible Notes may be converted in whole into ordinary shares at the election of the Noteholder at any time from date of issue until maturity. The conversion price will be 0.5 cents per share. Any outstanding interest owed under the terms of the Convertible Notes is payable by the Company to the Noteholder

Upon conversion, and in addition to shares issued, the Company shall issue options to each Noteholder for nil consideration on the basis of one (1) new option for each five (5) shares. The options will be exercisable at a price equal to the higher of \$0.005 and the amount equal to the 20% discount to the VWAP of the Company's Shares over the 10 days immediately prior to receipt of the Conversion Notice and expiring two (2) years from the Conversion Date.

- Redemption:** At maturity, any unconverted Convertible Notes must be redeemed in full (along with payment of any outstanding interest) by the Company.

At any time prior to maturity, the Company may redeem the Convertible Notes upon providing written notice and by way of payment to the Noteholder of the Subscription Sum plus any outstanding Interest that is due and payable in cash.

The Convertible Notes will include other terms standard for this type of funding instrument, and the conversion terms will be subject to shareholder approval.

This announcement is authorised for release by the Board of RBR Group Limited.